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| Sabbatical Officer Name: | Deio Owen |
| Sabbatical Officer Role: | VP Welsh Language, Community and Culture |

**Section 1: Sabbatical Officer Report**

*This section is to be completed by the Sabbatical Officer prior to the accountability session.*

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| **General Report**  *(Written by the Sabbatical Officer this report is aimed at providing insight into their work/activity since the last accountability session or the start of their term in office)* | |
| Since the last meeting in January, I’ve been in various meetings and have taken part in several activities, which are detailed below. (Last meeting 22/01).  January:  Revision Aid – I have continued with the Revision Aid campaign that gave out free hot drinks, snacks, and study resources to students across the campus in various libraries and study spaces.  NUSW – I’ve been working with the National Union of Students Wales on their efforts for the upcoming general election, working towards a language policy for NUSW and preparing for the conference in March.  Graduation – I’m continuing with my work as part of the University’s graduation steering group, ensuring that student experience is at the forefront of the University’s mind while organising and operating the 2024 graduation.  ESEC Committee – I have attended the University’s Education and Student Experience Committee (ESEC), discussing improvement projects to the personal tutor system, inclusive education and maters that have arisen since the last (ESEC) in term 1.  The University’s Website – I attended a workshop on the University’s website with the goal of improving it content and the Welsh language experience, and raising concerns about the standard of grammar and tone.  February  The University’s Future – I’ve attended sessions throughout my term with members of staff from across the University to look at the University’s future and what kind of place Cardiff University will be within a decade, prioritising student experience.  University Archive – I have been visiting the University’s archive in the ASSL to learn more for celebrations of the 50th anniversary of the Union’s building at the end of this year, discovering the stories of past Welsh language students in the University.  Heath Park – I’ve visited the Heath Park campus to raise the profile of sabbatical officers on the campus, and the better understand what it’s like to study there.  Personal Tutors – I have been working with staff from the Learning and Teaching Academy to continue the work on the personal tutor project so that we can improve it and ensure that students have better access to Welsh language personal tutors.  University Council – As one of the 2 student representatives on the University Council, I attended a meeting and 2 Council Development days in February where I had the chance to raise student concerns, promote the Welsh language, and it was decided to appoint a Welsh language champion on the council who will be responsible for scrutinising the council’s responsibilities in accordance with Welsh language standards.  Welsh Blood – I worked with Welsh Blood to promoting giving blood sessions that have been held on campus, and to promote giving blood and joining the bone marrow list, more details [here](https://wbs.wales/DeioSU).  Y Lle – I’ve been working with the Academi Gymraeg to organise opening Y Lle, their building on Parc Place where people can meet and chat in Welsh and where students can go to see staff from the academi and the University’s Coleg Cymraeg officer.  Graduation – I’ve been visiting the site for the 2024 graduation to assess the latest plans and make sure that students have the best possible experience while celebrating the end of an era, as they finish or move to another course in Cardiff University.  Campaigns  I’ve continued to work on problems with Learning Central and access to Welsh language assessments, and this work continues with the relevant departments within the University.  Alright Mate? I’ve been putting the Alright Mate campaign together for March, which will focus on men’s mental health and having open conversations in order to check in on our friends.  Cynnig Cymraeg – We’ve now presented out Welsh development plan to the Welsh Commissioner’s office, for feedback before we present the final version. The aim is to receive official recognition of our efforts so that we can continue to develop the Union’s Cynnig Cymraeg. | |
| **Manifesto Update**  *(Written by the Sabbatical Officer this section is aimed at tracking their progress against manifesto commitments made by them during their successful officer election)* | |
| **Represent Welsh language students** | I’ve continued to represent Welsh language students in committees, meetings and to members of the University’s leadership team to improve the Welsh language experience in the University. |
| **Ensure Welsh language opportunities** | I’ve continued to work with Learn Welsh Cardiff to improve the provision of Welsh language lessons to students |
| **Give every student a Welsh welcome** | No update since the last meeting |
| **Bilingual SU website** | The language toggle is almost ready to launch but the entire website hasn’t yet been translated. There is still work to do to ensure a high standard and that the new system works. |
| **Work with other SUs** | I’ve continued to work with other unions and the national Union to campaign for a better student experience and plans for events. |
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| **Policy Update**  *(Written by the Sabbatical Officer this section report is aimed at tracking their progress against any relevant policy passed by Student Senate or AGM)* | |
| No new policy has been presented since the last meeting. | |

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| Chair of the Accountability Session: | Betsan Roberts |
| Vice Chair of the Accountability Session: |  |
| Additional Members of the Accountability Session: | Owain Siôn  Catrin Edith Parry  Betsan Elias  Gwenan Jones  Betsan Campbell |
| Date of the Accountability Session: | 22/02/2024 |

**Section 2: Accountability Session**

*This section is to be completed by the accountability session members prior to speaking to the Sabbatical Officer. This section should then be used to aid discussion with the Sabbatical Officer and information added where relevant.*

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| **Areas Working Well**  *(Written by the accountability session members this section should detail areas the members think is working well and what they believe the Sabbatical Officer should keep doing)*  *Note for the accountability session members: Don’t forget to ask the Sabbatical Officer their opinion on what is working well.* | |
| Deio is organised and he has achieved all his manifesto aims  He communicates well ac is happy to help at any time  Comes up with new ideas – diwrnod Shwmae Su’mae, St David’s day  Gives a Welsh welcome, have seen significant change since he started in his role.  Friendly  Obvious influence in the University, opening Y Lle, things seem to be moving much quicker since Deio started in the role.  Has worked hard and that is clear. | |
| **Areas For Improvement**  *(Written by the accountability session members this section should detail areas the members think could do with additional focus).*  *Note for the accountability session members: Don’t forget to ask the Sabbatical Officer their opinion on what could be improved.* | |
| New role, has achieved all his aims/expectations, though hard to compare | |
| **Accountability Session Questions**  *(Written by the accountability session members this section should outline the key questions the session have for the Sabbatical Officer, a notes of the answers should then be provided in the next box).* | |
| **Q1.**  **Will more responsibilities in Heath Park due to the VP leaving effect on Deio’s role on the main campus?** | **A1. No, will balance the work, going to discuss with the rest of the sabbatical team. Going to divide the work amongst the team, and will ensure there is no negative effect.** |
| **Q2.**  **Which things that he’s implemented would he like to see being continued over the next few years?** | **A2. Naturally it is not possible to achieve everything that one wishes to achieve in a year but wants to see advocacy continue. Focused on policies and more structural issues to ensure change within staff attitude towards the Welsh language in the union and the university. The new VC has been very open and interested, she spoke in Welsh at the opening of Y Lle. Would like to see more events in the future. Re-vamped the Welsh policy and put the Cynnig Cymraeg together.** |
| **Q3.** | **A3.** |
| **Q4.** | **A4.** |
| **Q5.** | **A5.** |
| **Q6.** | **A6.** |
| **Q7.** | **A7.** |
| **Q8.** | **A8.** |

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| **Does the accountability session wish to consider any of the following notices?**  *If Yes, please provide details of the reasons for such motion or notice in the box provided.* | |
| **Motion of Censure**  *Motions of Censure shall be considered when the committee believes the elected officer has committed a serious offence against their office or democratic responsibilities as outlined in the bye-law appendices. Note: When motions of Censure are considered the elected officer shall be provided with at least 48 hours-notice in order to be able to provide a fair and accurate response to the reasons for the censure.* | No |
| **Notice of Requires Improvement**  *Notices of Requires Improvement shall be considered when the committee is dissatisfied in an elected officers work or conduct in relation to their role, responsibilities and manifesto commitments. Note: When notices of Requires Improvement are considered the elected officer shall be provided with at least 48 hours-notice in order to be able to provide a fair and accurate response to the reasons for the notice.* | No |
| **Notice of Satisfaction**  *Notices of Satisfaction shall be considered when the committee wishes to formally recognise an elected officer for outstanding work in relation to their role, responsibilities and manifesto committee. Note: Prior warning for a Notice of Satisfaction is not required.* | Yes |

**Section 3: Accountability Session Outcomes**

*This section is to be completed by the accountability session members following their meeting*

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| Is the session satisfied with the discussion held with the Sabbatical Officer? | Yes |
| If the answer to the above question is **no** please provide additional details below. | |
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| Is there anything the session wishes to make Student Senate aware of as a result of the meeting? | No |
| If the answer to the above question is **yes** please provide additional details below. | |
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| **Following consideration did the accountability session apply any of the following motions or notices?**  *If Yes, please provide details of the reasons for such motion or notice in the box provided.* | |
| **Motion of Censure**  *Motions of Censure shall be considered when the committee believes the elected officer has committed a serious offence against their office or democratic responsibilities as outlined in the bye-law appendices.* | No |
| **Notice of Requires Improvement**  *Notices of Requires Improvement shall be considered when the committee is dissatisfied in an elected officers work or conduct in relation to their role, responsibilities and manifesto commitments.* | No |
| **Notice of Satisfaction**  *Notices of Satisfaction shall be considered when the committee wishes to formally recognise an elected officer for outstanding work in relation to their role, responsibilities and manifesto committee.* | Yes |