

Athletic Union – 2022-23

Members' behaviour in Students' Union licensed premises

The Athletic Union (AU) recognises the value of social activity to compliment sporting activity for members of affiliated sports clubs. Social activity builds friendships, bonds and communities among club and team mates and can support individual and team development. However the AU also recognises that in some situations, such social activity can pose physical and psychological risks if due care is not observed by those involved. In line with this, the AU encourages all clubs and members to drink responsibly as outlined in the AU Social and Behaviour Policy.

The AU Social and Behaviour Policy refers to behaviour both 'on and off the field'. This document has been developed in conjunction with the management of the Students' Union to ensure that AU members are aware of the possible repercussions and sanctions for their behaviour within the Union's licensed premises.

The AU staff will now receive notice of all ejections from the Students' Union licensed premises throughout each week. All students on this list, regardless of which night of the week the report is from, will be cross referenced with club membership lists before any appropriate action is taken as outlined below. The individual student and the relevant clubs committee members will then be emailed advising of this.

Length of ban from Cardiff University Students' Union	Length of suspension from Cardiff University AU Club activity
Ejected for the night to less than a 2-week ban	No action unless a repeat offender, which will then be assessed on a case-by-case basis.
2 to 11-week ban	Yellow card – first and last warning (before a suspension from all AU activity is implement).
Second 2 to 11-week ban in an academic year	1 – 5.5 week suspension from all AU Club activity (50% of length of ban from Students' Union).
12-week ban (or more)	Automatic 6-week suspension from all AU Club activity (50% of length of ban from Students' Union).
Lifetime ban	Minimum of 8 week ban from all AU Club activity.

Notes

All suspensions from club activity will start the day after the relevant incident has taken place.

If the suspension is outside of the specific sports season, it will be paused until the season re-starts.

Suspensions will run throughout academic semesters and will roll from year to year where applicable. Periods of University holidays will not count as part of the suspension.

Right of appeal – Any student who wishes to appeal their 'ban' from licensed premises (and subsequent suspension from sports club activity) must email customer services - SUcustomerservice@cardiff.ac.uk outlining the reason for their appeal and explanation of any mitigating circumstances surrounding the incident they were banned for. Right of appeal only applies to licensed premises bans of 12 weeks or more and must be done within 48 hours of receiving confirmation of the suspension from club activity email from the Athletic Union. This email is then passed to the Head of Venues who has 5 working days to review the appeal and respond accordingly via customer services.

Club committees are responsible for ensuring that the suspension is adhered to. If any support is needed with this, they should contact the Athletic Union.

Please note, this process does not form part of the Students' Union's disciplinary procedures.