



Health, Safety & Managing Risk



Why?

1

Legal Duty

By taking on leadership roles, you are committing to act in a responsible way

2

Moral Duty

You would expect other people to do the same for you

3

Enjoyment

A lack of consideration can lead to issues arising

Collette Fleetwood

Sam Potter

Jack Lees

Emily Parker

Maddy Lawrence

Gavin Britton

Patrick Boothroyd

Ed Farmer

Aisling O'Connor



Through our actions and
ommissions

To take reasonable steps to
prevent foreseeable harm

LEGAL DUTY

Applies to the all of us, all
of the time, but enhanced
in a leadership role

Failure to do so can lead to
both criminal and civil
action

“Reasonable” and
“Foreseeable”



Supporting individuals to
experience our activities in
inclusive and safe ways

MORAL DUTY

Recognise different people
will come with different
experiences and
expectations

Show the consideration
that others show us

Heavy burden to carry
when things have gone
wrong

Safe doesn't need to mean
boring

Creates a positive
environment that fosters
inclusion

ENJOYMENT

Your experience and what
you need, will not reflect
that of all participants

Applies to core activity and
social activity

How?

1

Assess Risks

Understand what hazards are present and what risks they pose

2

Agree Actions

Ensure you take reasonable steps to protect against risks

3

Respond to issues

Know how to react when things haven't gone right

Assess Risks

Identify Hazards

Equipment,
environment,
activity, travel, skill
levels, leadership

Consider People

Members, leaders,
other participants,
wider public

Consider Risks

Likelihood and
Severity

Control Measures

What needs doing
to reduce the risk

Agree Actions

Best Practice

Look at other groups or
Governing Bodies

Look at venues
assessments

Hierarchy of Actions

Eliminate
Safe Systems
Training
Protective Equipment

Communicate

Vital element often
forgotten!

To leaders, members,
facilities

Respond to Issues

Monitor and Review

Watch for near misses
Listen to members
Know what is happening elsewhere

Deal with Issues

Deal with problem people
Work with the SU

Be Realistic

Don't over commit
Ensure you can follow through with your actions

Standard Operating Procedure

A summary of what you expect from your members and what your members can expect from you.

Templates are available for you to follow.

1

Regular Activities
Trips or Events
Fixtures or Competitions
Communication Channels

2

Equipment management
What is provided
Who is responsible for managing
What members will need
Reporting issues

3

Social Activity
Code of Conduct
Process for dealing with behaviour issues
Wellbeing provisions

4

Relevant Risk Assessment Information
Responsibilities of members
Selection and Coaching
Obtaining First Aid
Coach Development

Responding to an emergency

1

Call Emergency Services
Call early and with information at hand

2

Look after the Group
Ensure the group and together and prevent escalation

3

Manage Media
Don't make comments to other people

4

Contact the Union – 02920 781412
So we can provide help and advice

5

Plan next steps
Curtail your event or trip?

6

Learn from the incident
Record what happened to be able to learn from it

Accident Reporting

Accidents and Injuries

Anything requiring treatment

Near Misses

Moments that have you breathing a sigh of relief

Concussion

Particular need to record events that relate to head injuries

Insurance

1

Public Liability Cover

Cover that provides legal support and funds in the event that our actions cause harm to others

2

Personal Accident Cover

Cover that provides a payout to individuals injured whilst participating in physical activity

3

Equipment Cover

Items that belong to Student Groups are cover for loss in some conditions, though only for major claims



Questions and Feedback

