

REGISTERED COMPANY NUMBER: 07328777 (England and Wales)  
REGISTERED CHARITY NUMBER: 1137163

**REPORT OF THE TRUSTEES AND  
CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 JULY 2022  
FOR  
CARDIFF UNIVERSITY STUDENTS' UNION**

Watts Gregory LLP  
Chartered Accountants & Statutory Auditors  
Elfed House  
Oak Tree Court  
Cardiff Gate Business Park  
CARDIFF  
County of Cardiff  
CF23 8RS

**CARDIFF UNIVERSITY STUDENTS' UNION**

**CONTENTS OF THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2022**

---

	<b>Page</b>
<b>Report of the Trustees</b>	<b>1 to 11</b>
<b>Report of the Independent Auditors</b>	<b>12 to 14</b>
<b>Consolidated Statement of Financial Activities</b>	<b>15</b>
<b>Consolidated and Charity Balance Sheet</b>	<b>16</b>
<b>Consolidated Cash Flow Statement</b>	<b>17</b>
<b>Notes to the Financial Statements</b>	<b>18 to 34</b>

---

## CARDIFF UNIVERSITY STUDENTS' UNION

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity and its subsidiary for the year ended 31 July 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### OBJECTIVES AND ACTIVITIES

The objects of the charity are the advancement of education of students at Cardiff University for the public benefit by:

- Promoting the interests and welfare of students at Cardiff University during their course of study and representing, supporting and advising students;
- Being the recognised representative channel between students and Cardiff University and any other external bodies; and
- Providing social, cultural, sporting and recreational activities and forums for discussions and debate for the personal development of its students.

In shaping the Union's objectives for the year and planning its activities, the trustees have considered the Charity Commission's general and relevant supplementary guidance on public benefit. In pursuit of these aims for the public benefit, the Union has established departments and services for use by its members and works with the University and other organisations on behalf of Cardiff University students.

The Union sets its long-term priorities in line with its strategic plan, reviewed periodically and informed by research undertaken with Cardiff University students. The trustees consider the strategic plan when setting the Union's annual objectives, articulated in a balanced scorecard and pursued by trustees and Union staff. In December 2021 the Union launched its current strategic plan covering 2021 to 2025, entitled 'The Heart of the Cardiff Student Life' and it can be viewed at: <https://www.cardiffstudents.com/about-cusu/plans/>

#### ACHIEVEMENTS AND PERFORMANCE

Student engagement in the year largely bounced back, and in some areas increased compared to the previous year that was heavily impacted by Covid-19.

Within the year 22,144 (2021: 17,401) unique students were engaged in activities within the Union, with 58,581 (2021: 29,529) engagements with different services between them. This engagement is comparable with pre-covid levels.

	Unique Students Engaged	Engagements by Unique Students	
2019	22,396	62,394	Pre Covid
2020	21,658	50,806	Covid Impact for final four months
2021	17,401	29,529	Covid impact throughout the year
2022	22,144	58,581	Minimal Covid impact

Activities and services in early 2022 were largely able to take place but with some Covid-19 restrictions or mitigations in place, however, the trustees feel confident that the year was a return to normality for many students. The further subsequent reduction in restrictions and return to post Covid-19 society should see a further small increase in engagement in the 2022/2023 academic year, with potential grow in engagement beyond 2019 levels.

## CARDIFF UNIVERSITY STUDENTS' UNION

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

---

#### ACHIEVEMENTS AND PERFORMANCE - continued

As can be seen below, many services saw an increase on previous years engagement, where some services have been slower to recover. The Athletic Union (sports clubs), Societies and Give it a Go have recovered quickly whereas Community Volunteering and Skills Development have not been able to recover as quickly due to some of their work taking place in medical and educational settings where ongoing covid restrictions have been in place.

	2019	2020	2021	2022
Advice Centre	5,289	6,634	6,500	4,501
Academic Rep	925	980	945	982
Annual Members Meeting	633	871	0	693
Associations	132	135	52	276
Athletic Union	5,278	4,915	3,131	5,328
Cardiff Student Letting	1,977	2,316	2,254	2,140
Driver	143	99	0	75
Election Candidate	166	108	89	119
Give it a Go	4,644	4,036	0	4,907
Guild of Societies	8,159	7,874	3,376	8,714
Jobshop	5,036	4,318	2,318	2,118
Referendum				3,843
Skills Development Service	1,951	1,706	1,237	1,322
Student Senate	25	27	23	65
Student Media	308	257	184	341
Student Led Services	234	138	54	74
Union Volunteers	844	306	0	0
Venues	11,299	10,078	0	11,345
Volunteering	1,293	1,137	138	235
Voter	7,540	6,126	9,228	7,568
Varsity	6,518	5,600	0	5,013

## CARDIFF UNIVERSITY STUDENTS' UNION

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

#### ACHIEVEMENTS AGAINST TARGETS SET

The company's top key performance indicators for 2021/22 are listed below with a statement of progress against them. During 2021/22 the Union did not undertake an assessment of staff time and financial resources used to achieve these objectives.

Objective	Outcome
To plan and execute a comprehensive programme of activities across the freshers' period, to welcome new and returning students back to University – Re-establishing all services to pre-pandemic levels.	Achieved
To have launched a new brand and public image.	Achieved
To have launched a new strategy to staff, students and external stakeholders. Aligning staff work to strategic priorities and improved one-to-one structure to support success.	Achieved
To develop and implement a strategy for improving the education, culture and practice surrounding sexual harassment, both within our communities and across the whole organisation.	Not achieved
To provide support to re-establish student groups to pre-pandemic levels, supporting groups to deliver activity and grow memberships.	Achieved
To either A - receive funding for and complete the redevelopment of the reception and front entrance or B – design and implement a Union funded terrace.	Achieved
To have implemented all items within the staff recognition and support package.	Achieved
To implement a one team approach across our volunteers, student staff and career staff.	Partially achieved
To develop a package of support to engage students in all aspects of their academic life, including those on placement.	Partially achieved
To develop a digital data hub to store, monitor and track data across the organisation	Not achieved
To achieve the organisational group budget.	Achieved
To develop the third floor lounge space into a social hub for students.	Achieved
To develop and grow a commercial opt-in mailing list provides exclusive rewards and offers to members based on their purchasing habits and wants. This will drive loyalty and provided added rewards to members utilising our services and support the organisation to increase sales across commercial outlets.	Achieved

## CARDIFF UNIVERSITY STUDENTS' UNION

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

#### ACHIEVEMENTS AGAINST TARGETS SET – continued

To ensure all HEFCW grant funded projects are delivering in line with project expectations.	Achieved
To develop and agree a Great Hall business and redevelopment plan covering the next 5 years	Achieved
To rebuild our student staff, ambassadors and after a year of being depleted and to develop a student insights function ensuring there is timely opportunities to shape and feedback on commercial functions. Rebuilding these groups is vital to the economic performance of a commercial entity; without them, revenue will be impacted.	Partially achieved
To fully integrate CU and CSU across CSL operations with opening of the new building in September 2021	Achieved
Further develop digital improvements to our membership services and commercial services by reviewing current practices, collating feedback on improvements and increasing opportunities for students to engage digitally.	Not achieved
To digitise the work and activities of the Board of Trustees and its sub committees.	Partially achieved

#### FINANCIAL REVIEW

The group's total income amounted to £12,318,155 (2021 - £5,967,127) with total expenditure of £11,064,178 (2021 £6,041,114) in the year. The unwinding of the discounted pension provision resulted in a credit to the Statement of Financial Activities of £398,444 (2021- £41,665). Overall, this resulted in net income of £1,652,421 (2021 - net expenditure £32,322). This comprises a restricted surplus of £41,983 and an unrestricted surplus of £1,610,438.

At 31 July 2022, the group's free reserves (i.e. unrestricted funds excluding designated funds and not represented by fixed assets and pension fund liability) amounted to £1,534,034 (2021 - £1,205,186) and the trustees are satisfied that the Union has a sound financial base to continue to operate and pursue its objectives and activities. In addition, a further £584,998 (2021 - £543,015) was held in restricted funds.

Within the Union's trading subsidiary, Cardiff Union Services Limited, turnover increased to £5,237,048 (2021 - £1,268,583) resulting in a gross profit of £2,611,536 (2021 - £977,827). Administrative expenses increased to £4,191,369 (2021 - £3,536,902) in the year. Overall, the trading subsidiary reported a profit of £1,088,843 (2021 – reported deficit £547,022).

During the year the trading company's pension liability decreased to £4,757,753 (2021 - £5,460,411) as a result of the updated net present value of future deficit contributions and accounting for deficit payments made in the year. The deficit arises from the company's future obligations towards the Students' Union Superannuation Scheme (SUSS), which was closed to future accrual in 2011. The trustees and directors are satisfied that it has the funds to meet the obligations to the fund as they fall due over the life of the scheduled deficit recovery plan up to 2035.

#### Reserves policy

The trustees annual review the Union's reserves position and set targets for reserve levels in accordance with future needs, should funding not be available from the principal funding sources. The Union's reserves policy states that the Union will budget to achieve surpluses annually from its consolidated activities to build unrestricted free reserves of £1.3m by 2023. Free reserves are defined as 'unrestricted funds not represented by fixed assets'.

At 31 July 2022 the parent charity's free reserves amounted to £2,403,768 (2021 - £2,220,496) and for the group a consolidated position of £1,534,034 (2021 - £1,205,186).

## CARDIFF UNIVERSITY STUDENTS' UNION

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

---

#### FINANCIAL REVIEW - continued

##### Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the Union has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis of preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

##### Financial risk management objectives and policies

The trustees examine the major strategic, business and operational risks faced by the Union and maintain a risk register that is reviewed annually. Where appropriate, systems or procedures have been established to mitigate the risks faced by the Union. These procedures are periodically reviewed to ensure that they continue to meet the needs of the Union.

Budgetary and internal control risks are minimised by expenditure limits set by the Board of Trustees. In addition, stringent procedures are in place to ensure the health and safety of staff, volunteers and participants on all activities organised by the Union. All other types of risk have specific mitigation plans that are implemented by appropriate staff and reported to the Board of Trustees.

##### Principal risks and uncertainties

The Union maintains a risk register that is reviewed annually by the trustees and was last reviewed in June 2022. The following risks areas have been identified as the most critical to the Union's strategic, financial and reputational health.

Category	Risk type	Systems, controls and mitigating factors
Financial	The Union fails to meet its financial targets for budgeted surpluses in order to reach a minimum of £1.3M in free reserves by 2023.	Detailed budgeting and comprehensive management reporting via the Board of Trustees and the Finance & Audit Committee. Annual forecasting is in place and the Union has achieved its budgeted surpluses for the past three years. Target achieved in July 2022.
Financial	Pension structures deliver unmanageable increases in cost to the Union.	The Union's pension costs through SUSS have more than doubled in recent years due to the deficit within the scheme. Further increases are very likely and may outstrip the Union's ability to fund them without assistance from the University. The SUSS scheme is closed to future accrual and the Union now offers a stakeholder pension scheme as well as NEST.
Health & Safety	Incidents and accidents fail to be reported in line with agreed procedures.	Incidents should be reported immediately so that further action can be taken if necessary. All staff should be vigilant to detect and deal with potential hazards that might arise at any time. H&S awareness training and specific training for responsible officials concerning their responsibilities has been delivered.

##### Principal funding

The Union's principal funding source is Cardiff University. The relationship between Cardiff University and the Union is established within the ordinances of the University's governing documents and in 2021/22 the Union received a grant of £2,900,000 (2020/21: £2,895,750). The grant is set by agreement on an annual basis. The Union also leases buildings and occupies spaces controlled by the University and this non-monetary support is intrinsic to the relationship between the University and the Union. In 2021/22 the Union also received an additional levelling up grant of £361,282 and a further grant of £849,000, which will be utilised towards redeveloping the building entrance, reception and Great Hall.

Although the Union continues to generate supplementary income from various mutual-trading activities, it is dependent on the University's financial support. There is no reason to believe that this or equivalent support from the University will not continue for the foreseeable future. The 1994 Education Act imposes a duty on the University to ensure that the Union operates in a fair and democratic manner and is accountable for its finances.

## CARDIFF UNIVERSITY STUDENTS' UNION

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

---

#### FUTURE PLANS

The Union's strategy 2021-2025 — The heart of Cardiff Student Life — outlines the Union's plans over the coming years and splits its priorities into four themes and three building blocks. These are:

##### Themes

Cardiff community; Academic Life; Student experiences; and Wellbeing and future.

##### Building blocks

Resources; People; and Digital and Data

The new strategy together with new branding was launched to students, staff and the University in December 2021.

The trustees have set the following operational targets for 2022/23, taking account of the ongoing pandemic recovery and carrying forward of targets from the prior year:

##### Cardiff Community

1. Launch a new recognition programme and event to recognize the positive impact of our student leaders and volunteers.
2. Celebrate the successes of the new building developments and past building history.

##### Academic Life

1. To complete the Academic Rep review and implement the key recommendations.
2. Undertake research activity to better understand the student experience of those students who are traditionally less satisfied.
3. To engage with 50% of academic schools to support academic community development activity.

##### Student experiences

1. Create an annual social program of events focused on non-club night activity. Including utilising zorbs, crazy golf, outdoor cinema, lazer tag to allow students to socialise in a non-drink-focused setting.
2. Disrupt the private student lettings market in order to create a growth which builds towards dominating the market share.
3. Fully roll out the Venues app offering throughout the Students' Union building. Establishing the Union building as a multipurpose study and social place for all.

##### Wellbeing & Future

1. Re-establish a range of student led services which provide valuable engagement opportunities for the wider student membership.
2. Ensure all student leaders are provided opportunities to undertake personal development.
3. Develop an organisation wide student safety strategy, ensuring wider stakeholders and University partnership to tackle safety concerns.

##### Resources

1. Complete building works projects and plans for future works:
  - 1) Develop the Welcome Centre and front entrance spaces, creating a vibrant and flexible entrance to the building.
  - 2) Develop the Great Hall Balcony space to form an extension to the club and flexible student space.
2. Work with the University to develop a basis of block grant calculation and KPI measurement which ensures future funding levels allow us to continue to support and grow our charitable objectives.
3. Develop a long-term sustainability plan, with the aims of combatting rising fuel prices and reducing overall waste.

##### People

1. Develop a Graduate Intern Scheme across key roles within the Union, ensuring high quality and skilled roles for recent graduates.
2. Develop a blended induction and ongoing engagement process which is used for all volunteers, casual / career staff and trustees.
3. Review staff reward, recognition and benefits packages post pandemic, ensuring quality and valued initiative's that increase satisfaction with staff members.



## CARDIFF UNIVERSITY STUDENTS' UNION

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

---

#### FUTURE PLANS - continued

##### Digital & Data

1. Create a plan for a fully bilingual website, developing options and resource implications.
2. Review all data handling processes and data management across the organisation.
3. Ensure systems resilience against external factors that may impact digital systems, including ensuring PCI compliance and robust hacking deterrents.

##### Trustees' indemnities

Group directors' and officers' indemnity insurance is held by the parent entity up to a limit of £2m.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Constitution

The Union is a registered charity (Charity No: 1137163) linked to Cardiff University (the University). The Union is also a company limited by guarantee registered in England and Wales (Company No: 07328777). The Union is constituted by its Memorandum and Articles of Association and is controlled by a Board of Trustees, who act as directors for the purposes of company law and trustees for the purposes of charity law. Decisions are made by simple majority vote.

Until July 2022, the Union had two subsidiary companies controlled by the Union by virtue of sole membership: Cardiff Union Services Limited (CUSL) and Cardiff Volunteering Limited (CV). CV was wound up at the year end and the assets transferred to CUSU to be used for the same charitable purposes. The value of CV assets transferred was £29,004. CUSL and CUSU are reported as a group within the Year End accounts that accompany this report.

The Union is a students' union, as defined in the Education Act 1994, with internal regulations and rules approved by its Board of Trustees and the Council of Cardiff University (its governing body).

##### Recruitment, appointment and induction of new trustees

The Union has fifteen constituted trustee roles split into four groups:

- Seven Sabbatical Trustees, elected in accordance with the Union's Memorandum and Articles of Association and its Bye-Laws;
- Three Student Trustees, appointed in accordance with the Union's Memorandum and Articles of Association;
- Three External Trustees, appointed in accordance with the Union's Memorandum and Articles of Association; and
- Two University Nominated Trustees, appointed in accordance with the Union's Memorandum and Articles of Association.

The Board of Trustees meets at least four times a year and is responsible for maintaining legal, financial and reputational integrity whilst setting the organisation's strategy, approving general policies and approving the annual budgets and accounts. The Board has established seven committees to ensure effective oversight of operations and where appropriate invite experts to attend and advise these committees:

- Leadership Team
- Finance & Risk Committee (previously Finance & Audit Committee)
- Health, Environment, Maintenance & Safety (HEMS) Committee
- People, Diversity & Inclusion Committee (previously Human Resources Committee)
- Satisfaction, Engagement & Participation (SEP) Committee
- Appointments & Remuneration Committee
- Chief Executive's Appraisal Group

All new trustees are provided induction training and are introduced to the activities of the Union by the existing Board, the Chief Executive and other staff. Trustees are provided with ongoing training as and when required, based on an assessment of their existing skills set and according to the Board's Development Plan.

The political and campaigning policies of the Union are set by the Student Council (referred to as the Student Senate for publicity purposes) and executed by the Sabbatical Trustees and other elected student officers. The Board of Trustees maintains oversight of these policies in accordance with their duties. The Union's Student Senate membership comprises students elected by the Union's student members.

## CARDIFF UNIVERSITY STUDENTS' UNION

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

---

#### STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

##### Organisational structure and decision-making policies

The Board of Trustees delegates the day-to-day management of the Union to a Chief Executive, through a scheme of delegated authority approved annually by the Board of Trustees. To ensure effective management the Chief Executive leads a Strategic Management Team (SMT), with responsibility for operational management of the Union's activities, services and representation support. In addition, The Chief Executive appoints non-senior staff to the SMT from time to time as associates to support the SMT's work and to aid professional development. During 2021/22 they were:

##### Permanent members

Chief Executive	Daniel Palmer
Deputy Chief Executive	Ben Eagle
Director of Engagement & Participation	Steve Wilford
Director of Communications	Raechel Matthey
Director of Finance	Jan Boyce (from November 2021) (Christine Akers until Sept 2021)

The Union's staff — excluding the Sabbatical Trustees - are employees of CUSL who are contracted to work across the Union's group of companies. The Sabbatical Trustees are employees of Cardiff University Students' Union directly, as prescribed within the Memorandum and Articles of Association.

##### Key management remuneration

The Union has adopted a job evaluation scheme, approved by the People, Diversity & Inclusion Committee and overseen by the Chief Executive, to ensure that pay for staff roles are fair and related to the level of responsibilities undertaken. The pay for the Chief Executive and the Sabbatical Trustees is set by the Appointments and Remuneration Committee with benchmarks and parameters agreed in comparison to other large educational charities and leading students' unions.

##### Affiliations

The Union is affiliated to the National Union of Students (NUS) and British Universities and Colleges Sport (BUCS) and paid affiliation fees of £37,500 and £19,367 respectively in 2021/22. Both affiliations were ratified by referendum, which took place on 25 November 2021. The Union participates in the NUS Services purchasing consortium and receives trading support and other benefits including income from Totum (formerly NUS Extra) card sales. In 2021/22 the Union's net income from Totum card sales was £2,194 (2021: £2,247).

##### Affiliated student clubs and societies

The Union provides a long-standing framework of grant funding for affiliated student sports clubs and societies, in accordance with the provisions stated within the 1994 Education Act. In 2021/22 the Union allocated grants to these groups totalling £55,210 (2021: £380) which is comparable to grants given in years prior to pandemic disruption.

##### Volunteers

The Union makes use of volunteers, who in most cases are also beneficiaries, to achieve its objectives. Volunteers are engaged in activities such as inducting new students into the University, supervising social, cultural, sporting and recreational activities and in representing students to the University and external bodies. The Union has not conducted an exercise to identify the number of hours' volunteers contribute or its staff equivalency.

##### Employee involvement and employment of the disabled

Employees have been consulted on issues of concern to them by means of regular consultative committee and staff meetings and have been kept informed on specific matters directly by management. The Union and the group carries out exit interviews for all staff leaving the organisation and has adopted a procedure of upward feedback for senior management and the trustees.

The Union and the group have implemented several detailed policies in relation to all aspects of personnel matters including:

- Equal Opportunities Policy
- Volunteers' Policy
- Health & Safety Policy

In accordance with the Union and the Group's Equal Opportunities Policy, the Union and the Group has long established fair employment practices in the recruitment, selection, retention and training of disabled staff. Full details of these policies are available from the Union and the Group's offices.

## CARDIFF UNIVERSITY STUDENTS' UNION

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2022

---

#### STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

At the end of the year, following a governance review, the HR subcommittee of the Board was adjusted to become the People, Diversity and Inclusion committee with an expanded remit.

#### REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number  
07328777 (England and Wales)

Registered Charity number  
1137163

Registered office  
Park Place  
CARDIFF  
CF10 3QN

#### Trustees

Georgina Dunn, President (appointed 1 July 2022)1  
Hannah Doe, President (resigned 30 June 2022)1  
Shreshth Goel, VP Societies and Volunteering (appointed 1 July 2022)1  
Christopher Grieve, VP Societies and Volunteering (resigned 17 March 2022)1  
Olivia Evans, VP Sports & AU President (appointed 1 July 2022)1  
Megan Somerville, VP Sports & AU President (resigned 30 June 2022)1  
Thomas Walsh, VP Education (appointed 1 July 2021, resigned 30 September 2022)1  
Georgina Dunn, VP Education (resigned 30 June 2022)1  
Ashly Alava Garcia, VP Health Park (appointed 1 July 2022)1  
Sebastian Ripley, VP Health Park (resigned 30 June 2022)1  
Angie Flores, VP Postgraduate (appointed 1 July 2022)1  
Orla Tarn, VP Postgraduate (resigned 30 June 2022)1  
Rebecca Deverell, VP Welfare (appointed 1 July 2022)1  
Charlotte Towson, VP Welfare and Campaigns (resigned 30 June 2022)1  
Noah Russell, VP Education (appointed 31 October 2022)1  
Grayson Diamond (appointed 1 July 2022) 2  
Stephen Oldfield, Non-portfolio (resigned 30 June 2022) 2  
Tariq Awan, Non-portfolio (resigned 13 May 2022) 2  
Matthew Bird, Non-portfolio (resigned 30 June 2022) 2  
Jayne Sadgrove, Non-portfolio 3  
Rameshwar Singh CBE, Non-portfolio (resigned 31 July 2022) 3  
Agnes Xavier-Phillips (appointed 1 September 2022) 3  
Elliot Howells, Non-portfolio (appointed 16 December 2021) 4  
Richard Roberts OBE, Non-portfolio (resigned 30th June 2022) 4  
Marie Natasha Applamy, Non-portfolio (resigned 21 March 2022) 4  
Rameshwar Singh CBE, Non-portfolio (appointed 1 August 2022) 4

- 1 Sabbatical Trustees
- 2 Student Trustees
- 3 University Nominated Trustees
- 4 External Trustees

Chief Executive Officer  
Daniel Palmer

Auditors  
Watts Gregory LLP  
Chartered Accountants & Statutory Auditors  
Elfed House  
Oak Tree Court  
Cardiff Gate Business Park  
CARDIFF  
CF23 8RS

**CARDIFF UNIVERSITY STUDENTS' UNION**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 JULY 2022**

---

**REFERENCE AND ADMINISTRATIVE DETAILS - continued**

**Bankers**

Lloyds TSB Bank Plc  
31 Queen Street  
CARDIFF  
CF10 2AG

**Solicitors**

TLT LLP  
1 Redcliff St  
Bristol  
BS1 6TP

Poppleston Allen  
37 Stoney Street  
Nottingham  
NG1 1LS

CARDIFF UNIVERSITY STUDENTS' UNION

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 JULY 2022

---

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Cardiff University Students' Union for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the group and parent charitable company and of the incoming resources and application of resources, including the income and expenditure, of the group for that period. In preparing those financial statements, the trustees are required to

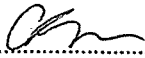
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the group and parent charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the group and parent charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the group's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the Board of Trustees on ....13/12/22..... and signed on its behalf by:

  
.....  
Georgina Dunn  
Union President 2022/23 and Chair of the Board of Trustees

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CARDIFF UNIVERSITY STUDENTS' UNION

---

### Opinion

We have audited the financial statements of Cardiff University Students' Union (the 'parent charitable company') and its subsidiaries (the group) for the year ended 31 July 2022 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charity Balance Sheet, the Consolidated Cash Flow Statement and Notes to the Consolidated Cash Flow Statement and Notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 July 2022 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;  
have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue. However, because not all future events or conditions can be predicted, this statement it is not a guarantee as to the charity's ability to continue as a going concern in exceptional or unforeseen circumstances.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Report of the Trustees, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CARDIFF UNIVERSITY STUDENTS' UNION

---

- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

### Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements which result from such irregularities. Based on our understanding of both the group and industry, we identified the principal risks of non-compliance with laws and regulations, including those related to UK tax legislation and considered the extent to which any non-compliance might have on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and ensured that all those involved in the audit undergo regular update training, including on how to identify or recognise fraud and non-compliance with laws and regulations.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inaccurate journals and management bias in accounting estimates. We addressed this risk by carrying out specifically targeted procedures, which included:

- discussions with management, including consideration of any known or suspected instances of non-compliance with laws and regulations and/or fraud;
- reading minutes of meetings of those charged with governance;
- considering the appropriateness of journal entries and other adjustments;
- challenging management in relation to significant accounting estimates;
- evaluating the reasons for any large or unusual transactions;
- reviewing disclosures in the financial statements to underlying supporting documentation

As outlined above, reasonable assurance is a high level of assurance, but is not a guarantee that a material misstatement may always be detected. The extent to which our procedures are capable of detecting material misstatements or irregularities, including fraud, is therefore subject to the inherent limitations of an audit. There is therefore, an unavoidable risk that a material misstatement may not come to light, in particular, where non-compliance with laws and regulations are remote from events and transactions reflected in the financial statements or where fraud or errors arise due to intentional misrepresentation, forgery, concealment, management override and/or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
CARDIFF UNIVERSITY STUDENTS' UNION

---

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Julia Mortimer (Senior Statutory Auditor)  
for and on behalf of Watts Gregory LLP  
Chartered Accountants & Statutory Auditors  
Elfed House  
Oak Tree Court  
Cardiff Gate Business Park  
CARDIFF  
County of Cardiff  
CF23 8RS

Date: 16 December 2022



CARDIFF UNIVERSITY STUDENTS' UNION

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 JULY 2022

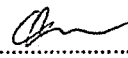
	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total Funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	3,261,417	1,198,974	4,460,391	3,112,250
Charitable activities	6	2,619,808	-	2,619,808	1,162,243
Other trading activities	4	5,237,048	-	5,237,048	1,268,583
Investment income	5	363	-	363	127
Other income		545	-	545	423,924
<b>Total</b>		<b>11,119,181</b>	<b>1,198,974</b>	<b>12,318,155</b>	<b>5,967,127</b>
<b>EXPENDITURE ON</b>					
Raising funds	8	6,821,814	-	6,821,814	3,825,587
Charitable activities	9	<u>3,744,630</u>	<u>497,734</u>	<u>4,242,364</u>	<u>2,215,527</u>
<b>Total</b>		<b>10,566,444</b>	<b>497,734</b>	<b>11,064,178</b>	<b>6,041,114</b>
<b>NET INCOME / (EXPENDITURE)</b>		<b>552,737</b>	<b>701,240</b>	<b>1,253,977</b>	<b>(73,987)</b>
Unwinding of discounted pension provision		398,444	-	398,444	41,665
<b>Net income/(expenditure) for the year</b>		<b>951,181</b>	<b>701,240</b>	<b>1,652,421</b>	<b>(32,322)</b>
<b>Transfer between funds</b>		<u>659,257</u>	<u>(659,257)</u>	<u>-</u>	<u>-</u>
		1,610,438	41,983	1,652,421	(32,322)
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>7,666,810</b>	<b>543,015</b>	<b>8,209,825</b>	<b>8,242,147</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><b>9,277,248</b></u>	<u><b>584,998</b></u>	<u><b>9,862,246</b></u>	<u><b>8,209,825</b></u>

## CARDIFF UNIVERSITY STUDENTS' UNION

CONSOLIDATED AND CHARITY BALANCE SHEET  
31 JULY 2022

		Group		Charity	
	Notes	2022 £	2021 £	2022 £	2021 £
<b>FIXED ASSETS</b>					
Tangible assets	15	12,155,967	11,922,035	29,351	35,281
Investments	16	<u>73,563</u>	<u>73,563</u>	<u>2,000</u>	<u>2,000</u>
		12,229,530	11,995,598	31,351	37,281
<b>CURRENT ASSETS</b>					
Stocks	17	108,518	59,203	-	-
Debtors: amounts falling due within one year	18	966,428	435,965	963,209	730,212
Cash at bank		<u>3,480,876</u>	<u>3,001,250</u>	<u>3,094,600</u>	<u>2,678,454</u>
		4,555,822	3,496,418	4,057,809	3,408,666
<b>CREDITORS</b>					
Amounts falling due within one year	19	<u>(2,023,686)</u>	<u>(1,630,117)</u>	<u>(697,040)</u>	<u>(647,155)</u>
<b>NET CURRENT ASSETS</b>		<u>2,532,136</u>	<u>1,866,301</u>	<u>3,360,769</u>	<u>2,761,511</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		14,761,666	13,861,899	3,392,120	2,798,792
<b>CREDITORS</b>					
Amounts falling due after more than one year	20	(141,667)	(191,663)	-	-
<b>PENSION LIABILITY</b>	23	<u>(4,757,753)</u>	<u>(5,460,411)</u>	<u>-</u>	<u>-</u>
<b>NET ASSETS</b>		<u>9,862,246</u>	<u>8,209,825</u>	<u>3,392,120</u>	<u>2,798,792</u>
<b>FUNDS</b>	25				
Revaluation reserve		9,786,047	10,388,265	-	-
Pension reserve		(4,757,753)	(5,460,411)	-	-
Unrestricted funds – Designated		2,714,920	1,533,770	374,351	35,281
Unrestricted funds - General		1,534,034	1,205,186	2,403,768	2,220,496
Restricted funds		<u>584,998</u>	<u>543,015</u>	<u>614,001</u>	<u>543,015</u>
<b>TOTAL FUNDS</b>		<u>9,862,246</u>	<u>8,209,825</u>	<u>3,392,120</u>	<u>2,798,792</u>

The financial statements were approved and authorised for issue by the Board of Trustees on 13/12/22 and were signed on its behalf by:

  
Georgina Dunn  
Union President 2022/23 and Chair of the Board of Trustees

CARDIFF UNIVERSITY STUDENTS' UNION

CONSOLIDATED CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 JULY 2022

	Notes	2022 £	2021 £
<b>Cash flows from operating activities:</b>			
Cash generated from operations	1	<u>1,579,628</u>	<u>904,956</u>
<b>Net cash provided by (used in) operating activities</b>		<u>1,579,628</u>	<u>904,956</u>
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		(1,050,365)	(698,870)
Sale of tangible fixed assets		-	-
Interest received		<u>363</u>	<u>127</u>
<b>Net cash provided by (used in) investing activities</b>		(1,050,002)	(698,743)
<b>Net cash flows from financing activities:</b>			
Bank loan repayments		<u>(50,000)</u>	<u>-</u>
<b>Change in cash and cash equivalents in the reporting period</b>		479,626	206,213
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>3,001,250</u>	<u>2,795,037</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>3,480,876</u></u>	<u><u>3,001,250</u></u>

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	1,652,421	(32,322)
<b>Adjustments for:</b>		
Depreciation charges	816,086	764,166
Profit on disposal of fixed assets	347	-
Interest received	(363)	(127)
Decrease/(increase) in stocks	(49,315)	70,332
Decrease/(increase) in debtors	(530,463)	142,798
Increase/(decrease) in creditors	393,573	270,040
(Decrease)/Increase in pension provision	<u>(702,658)</u>	<u>(309,931)</u>
<b>Net cash provided by (used in) operating activities</b>	<u>1,579,628</u>	<u>904,956</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/8/21 £	Cash flow £	At 31/7/22 £
<b>Net cash</b>			
Cash at bank and in hand	3,001,250	479,626	3,480,876
Debt due within one year	(50,004)	4	(50,000)
Debt due after one year	<u>(191,663)</u>	<u>49,996</u>	<u>(141,667)</u>
	<u>2,759,583</u>	<u>529,626</u>	<u>3,289,209</u>

## CARDIFF UNIVERSITY STUDENTS' UNION

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

---

#### 1. STATUTORY INFORMATION

Cardiff University Students' Union is a registered charity and private company limited by guarantee, incorporated in Wales in the United Kingdom. The registered office is Park Place, Cardiff, CF10 3QN. The nature of the group's operations and principal activities are disclosed within the Report of the Trustees.

The financial statements are presented in Sterling (£), the group's functional currency, and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

#### 2. ACCOUNTING POLICIES

##### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

There have been no material departures from Financial Reporting Standard 102.

##### Going concern

The trustees have reviewed the forecasts based on the latest income and expenditure to ensure cash liquidity is maintained to an appropriate level for the 12 month period, from the date of signing these statements. In the circumstances they have concluded that no additional disclosure is required to the financial statements at this time. The trustees are satisfied that it is appropriate for the financial statements to be prepared on a going concern basis.

##### Consolidation

The Statement of Financial Activities (SOFA) and Balance Sheet consolidate the financial statements of the charity and its subsidiary undertakings. The results of each subsidiary are consolidated on a line by line basis.

##### Income

All income is recognised in the Statement of Financial Activities once the group has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably. This includes capital grants.

Donations and legacies income includes donations, gifts and grants that provide core funding or are of a general nature and are recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies it must be used in future accounting periods or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions. This income is recognised as the related services are provided and there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

Income from other trading activities includes income received under contract. This income is recognised as the related services are provided and there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

Investment income is recognised on a receivable basis.

**2. ACCOUNTING POLICIES**

**Basis of recognition of liabilities**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the group to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Raising funds include direct merchandise costs which are available for resale.

Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity. This includes governance costs which are those costs associated with meeting the constitutional and statutory requirements of the group and include the accountancy fees and costs linked to the strategic management of the group.

**Allocation and apportionment of costs**

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

**Tangible fixed assets**

Tangible fixed assets are initially recorded at cost. The Group has taken advantage of the transitional exemptions of FRS 102 and carry the long leasehold property at its previously revalued amount as deemed cost.

An amount equal to the excess of the annual depreciation charge on revalued assets over the notional historical cost depreciation charge on those assets is transferred annually from the revaluation reserve to the profit and loss account.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Long term leasehold property	Over the remaining term of the lease
Leasehold improvements	Over the term of the lease
Plant and machinery	5-10 years straight line
Office equipment	3-5 years straight line
Computer equipment	3 years straight line

**Work in progress**

Work in progress represents capital costs incurred to date on the leasehold property which is still under construction at the balance sheet date. Upon completion of the works, the cost will be reclassified to the relevant asset line and depreciated in line with the above accounting policies as appropriate.

**Investments**

Fixed asset investments are stated at cost. Provision is made, where necessary, for any permanent diminution in value.

**Stocks**

Stocks are valued at the lower of cost and net realisable value, after making allowance for obsolete and slow moving items.

Stock is included at the lower of cost or net realisable value using the FIFO stock valuation method.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 JULY 2022

---

2. ACCOUNTING POLICIES - continued

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Financial instruments**

The group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors with no stated interest rate and receivable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors are recognised where the group has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

**Pension costs and other post-retirement benefits**

The group participates in the Students' Union Superannuation Scheme, a defined benefit scheme which is externally funded and contracted out of the State Second Pension. The fund is valued at least every three years by a professionally qualified independent actuary with the rates of contribution payable being determined by the trustees on the advice of the actuary. The scheme operates as a pooled arrangement, with contributions paid at a centrally agreed rate. As a consequence, no share of the underlying assets and liabilities can be directly attributed to the Union. Where a plan has been agreed to fund an identified deficit, a liability is recognised for the present value of the contributions payable that arise from that agreement with the resulting expense recognised in the Statement of Financial Activities.

The group also operates a defined contribution plan for its employees. Contributions payable to this pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Employee benefits**

When employees have rendered service to the group, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

**Operating lease commitments**

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

**Significant accounting judgements and estimates**

Estimates and judgements are continually evaluated and are based on historical experience and other relevant factors, including expectations of future events that are believed to be reasonable under the circumstances.

The preparation of the financial statements requires management to make estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, be likely to differ from the related actual results. The estimates and assumptions that have significant risk of causing material adjustment to the carrying amount of assets and liabilities within the next financial year are set out below:

**Pension liability**

The pension liability is based on the latest deficit reduction recovery plan in place as at the year-end. It is an estimate of the future liability of the expected payments adjusted by a discount rate, which is estimated based on latest economic trends/expectations.

CARDIFF UNIVERSITY STUDENTS' UNION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 JULY 2022

3. DONATIONS AND LEGACIES

	2022 £	2021 £
Donations	135	-
Grants	<u>4,460,256</u>	<u>3,112,250</u>
	<u>4,460,391</u>	<u>3,112,250</u>

Grants received, included in the above, are as follows:

	2022 £	2021 £
Cardiff University – Block grant	2,900,000	2,895,750
Cardiff University – Block grant levelling up payment	361,282	-
Cardiff University – Redevelopment grant	849,000	-
HEFCW (via Cardiff University) - Wellbeing Initiatives	345,974	200,000
HEFCW (via Cardiff University) - Period Poverty	-	15,000
Santander Diversity Fund	1,500	1,500
Educ8	1,000	-
Beyond Quality Training	<u>1,500</u>	<u>-</u>
	<u>4,460,256</u>	<u>3,112,250</u>

CARDIFF UNIVERSITY STUDENTS' UNION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 JULY 2022

4. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Bars and food	3,263,372	244,784
Entertainment and venue	719,998	33,923
Retail shop	272,735	142,326
Letting agency	527,122	447,118
Rental income	313,550	263,999
Advertising	102,643	79,403
Other	37,628	57,030
	<u>5,237,048</u>	<u>1,268,583</u>

5. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	<u>363</u>	<u>127</u>

6. INCOME FROM CHARITABLE ACTIVITIES

	2022	2021
	£	£
Jobshop	2,262,754	1,128,868
Athletic Union income	151,139	3,292
Societies income	37,598	6,424
Transport income	61,652	1,631
Student Development income	6,303	7,345
Give it a Go programme	38,144	-
Other	62,218	14,683
	<u>2,619,808</u>	<u>1,162,243</u>

7. RESULTS OF PARENT CHARITABLE COMPANY

The total income of the parent charitable company was £7,108,727 and net income was £593,327.

8. RAISING FUNDS

Other trading activities

	2022	2021
	£	£
Cardiff Union Services – Cost of sales	2,625,512	290,756
Cardiff Union Services – other costs	<u>4,196,302</u>	<u>3,534,831</u>
	<u>6,821,814</u>	<u>3,825,587</u>



CARDIFF UNIVERSITY STUDENTS' UNION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 JULY 2022

9. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 10) £	Totals £
General	<u>2,762,481</u>	<u>1,479,883</u>	<u>4,242,364</u>
	<u>2,762,481</u>	<u>1,479,883</u>	<u>4,242,364</u>

10. SUPPORT COSTS

	Staff costs £	Other costs £	Depreciation £	Governance costs £	Totals £
General	<u>944,175</u>	<u>501,751</u>	<u>17,467</u>	<u>16,490</u>	<u>1,479,883</u>
	<u>944,175</u>	<u>501,751</u>	<u>17,467</u>	<u>16,490</u>	<u>1,479,883</u>

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Auditors' remuneration – Parent charity	6,650	6,200
Auditors' remuneration – Cardiff Union Services	10,590	13,250
Depreciation - owned assets	816,086	764,166
Loss on disposal of fixed assets	<u>346</u>	<u>-</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

Trustees who are elected to the role of Sabbatical Officers are remunerated for their services on an annual basis as authorised under Section 6 of the Articles of Association.

During the year, remuneration including employers pension contributions, was paid to 13 (2021 – 12) Sabbatical Officers in respect of these roles as follows:

Name	Gross pay £	Employer pension contributions £
H Doe	20,917	249
S Ripley	20,435	120
O Tarn	20,435	441
C Grieve	14,862	-
G Dunn	22,357	483
C Towlson	20,435	-
M Somerville	20,435	-
A Garcia	2,702	40
R Deverell	2,702	-
O Evans	2,702	-
A Flores Acuna	2,702	40
S Goel	3,267	-
T Walsh	<u>2,702</u>	<u>40</u>

During the year under review the Sabbatical officers were paid a total of £1,194 in respect of travel expenses. During the prior year £95 was paid to one trustee in respect of a health and safety expense.

CARDIFF UNIVERSITY STUDENTS' UNION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 JULY 2022

13. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	5,470,504	3,539,647
Social security costs	319,358	240,160
Other pension costs and deficit contributions	83,277	72,473
	<u>5,873,139</u>	<u>3,852,280</u>

The average number of employees during the year was as follows:

	2022	2021
Cardiff University Students' Union – Sabbatical officers	7	7
Cardiff University Students' Union – Jobshop	584	313
Cardiff University Students' Union – Administrative	48	28
Cardiff Union Services – Cost of sales	156	44
Cardiff Union Services – Administrative	90	72
	<u>885</u>	<u>464</u>

During the year ended 31 July 2022 the full-time equivalent number of staff employed was 231 (2021: 140).

The number of employees whose emoluments amounted to a rate of over £60,000 during the year were as follows:

	2022	2021
	No.	No.
£60,001 - £70,000	1	1
£70,001 - £80,000	1	-
£80,001 - £90,000	-	1
£90,001 - £100,000	1	-

Total remuneration paid to key management personnel (Including Sabbatical trustees) in the year was £555,624 (2021: £537,079).

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES – YEAR END 31 JULY 2021

	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	2,895,750	216,500	3,112,250
Charitable activities	1,162,243	-	1,162,243
Other trading activities	1,268,583	-	1,268,583
Investment income	127	-	127
Other income	<u>423,924</u>	<u>-</u>	<u>423,924</u>
<b>Total</b>	<b>5,750,627</b>	<b>216,500</b>	<b>5,967,127</b>

CARDIFF UNIVERSITY STUDENTS' UNION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 JULY 2022

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
<b>EXPENDITURE ON</b>			
Raising funds	3,825,587	-	3,825,587
Charitable activities			
Charitable Activities	2,159,276	56,251	2,215,527
<b>Total</b>	<b>5,984,863</b>	<b>56,251</b>	<b>6,041,114</b>
<b>NET INCOME / (EXPENDITURE)</b>	<b>(234,236)</b>	<b>160,249</b>	<b>(73,987)</b>
<b>Other recognised gains/(losses)</b>			
Actuarial gains/(losses) on defined benefit schemes	41,665	-	41,665
Transfers between funds	300,089	(300,089)	-
<b>Net movement in funds</b>	<b>107,518</b>	<b>(139,840)</b>	<b>(32,322)</b>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	7,559,292	682,855	8,242,147
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>7,666,810</b>	<b>543,015</b>	<b>8,209,825</b>

15. TANGIBLE FIXED ASSETS – Group

	Long term Leasehold Property £	Leasehold Improvements £	Work in Progress £
<b>COST</b>			
At 1 August 2021	14,000,000	1,211,731	247,841
Additions	-	4,500	988,579
Disposals	-	-	-
Reclassification/ transfer	-	158,198	(163,918)
<b>At 31 July 2022</b>	<b>14,000,000</b>	<b>1,374,429</b>	<b>1,072,502</b>
<b>DEPRECIATION</b>			
At 1 August 2021	3,611,735	124,920	-
Charge for year	602,218	129,790	-
Eliminated on disposal	-	-	-
<b>At 31 July 2022</b>	<b>4,213,953</b>	<b>254,710</b>	<b>-</b>
<b>NET BOOK VALUE</b>			
At 31 July 2022	9,786,047	1,119,719	1,072,502
At 31 July 2021	10,388,265	1,086,811	247,841

CARDIFF UNIVERSITY STUDENTS' UNION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 JULY 2022

15. TANGIBLE FIXED ASSETS – Group - continued

	Office equipment £	Computer equipment £	Totals £
<b>COST</b>			
At 1 August 2021	1,637,269	498,714	17,595,555
Additions	38,813	18,473	1,050,365
Disposals	(1,078,317)	(325,549)	(1,403,866)
Reclassification/ transfers	5,720	-	-
At 31 July 2022	<u>603,485</u>	<u>191,638</u>	<u>17,242,054</u>
<b>DEPRECIATION</b>			
At 1 August 2021	1,472,508	464,357	5,673,520
Charge for year	62,593	21,485	816,086
Eliminated on disposal	(1,077,970)	(325,549)	(1,403,519)
At 31 July 2022	<u>457,131</u>	<u>160,293</u>	<u>5,086,087</u>
<b>NET BOOK VALUE</b>			
At 31 July 2022	<u>146,354</u>	<u>31,345</u>	<u>12,155,967</u>
At 31 July 2021	<u>164,761</u>	<u>34,357</u>	<u>11,922,035</u>

The group elected to adopt the transitional exemption of FRS 102 and has used the long leasehold properties' previous valuation as deemed cost.

If freehold property had not been revalued they would have been included at the following historical cost:

	2022 £	2021 £
Cost	<u>1,554,978</u>	<u>1,554,978</u>
Aggregate depreciation	<u>1,554,978</u>	<u>1,554,978</u>
Carrying value	<u>-</u>	<u>-</u>

Charity

	Office equipment £	Computer equipment £	Totals £
<b>COST</b>			
At 1 August 2021	70,753	30,675	101,428
Additions	<u>7,261</u>	<u>4,277</u>	<u>11,538</u>
At 31 July 2022	<u>78,014</u>	<u>34,952</u>	<u>112,966</u>
<b>DEPRECIATION</b>			
At 1 August 2021	53,489	12,658	66,147
Charge for year	<u>8,581</u>	<u>8,887</u>	<u>17,468</u>
At 31 July 2022	<u>62,070</u>	<u>21,545</u>	<u>83,615</u>
<b>NET BOOK VALUE</b>			
At 31 July 2022	<u>15,944</u>	<u>13,407</u>	<u>29,351</u>
At 31 July 2021	<u>17,264</u>	<u>18,017</u>	<u>35,281</u>

CARDIFF UNIVERSITY STUDENTS' UNION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 JULY 2022

16. FIXED ASSET INVESTMENTS - Group

	Unlisted Investments £
<b>COST</b>	
At 1 August 2021 and 31 July 2022	<u>73,563</u>
<b>NET BOOK VALUE</b>	
At 31 July 2022	<u>73,563</u>
At 31 July 2021	<u>73,563</u>

The above unlisted investments relate to Welsh Rugby Union Debentures (£62,000) and NUS Credit Guarantee Scheme (£11,563).

	Unlisted Investments £
<b>Charity</b>	
<b>COST</b>	
At 1 August 2021 and 31 July 2022	<u>2,000</u>
<b>NET BOOK VALUE</b>	
At 31 July 2022	<u>2,000</u>
At 31 July 2021	<u>2,000</u>

The above unlisted investments relate to Welsh Rugby Union Debentures.

17. STOCKS - Group

	2022 £	2021 £
Venues- wet stock and food	24,943	15,117
Retail stock	<u>83,575</u>	<u>44,086</u>
	<u>108,518</u>	<u>59,203</u>

18. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Trade debtors	610,665	201,098	416,518	151,107
Amount due from group undertakings	-	-	347,066	437,632
Other debtors	5,561	48,026	30,044	8,588
VAT recoverable	5,268	-	5,268	36,819
Prepayments and accrued income	<u>344,934</u>	<u>186,841</u>	<u>164,313</u>	<u>96,066</u>
	<u>966,428</u>	<u>435,965</u>	<u>963,209</u>	<u>730,212</u>

CARDIFF UNIVERSITY STUDENTS' UNION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 JULY 2022

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Bank loan	50,000	50,004	-	-
Trade creditors	556,963	309,586	8,209	19,734
Social security and other taxes	95,512	82,004	2,363	2,348
Other creditors	705,446	686,422	590,596	554,182
Accruals and deferred income	<u>615,765</u>	<u>502,101</u>	<u>95,872</u>	<u>70,891</u>
	<u>2,023,686</u>	<u>1,630,117</u>	<u>697,040</u>	<u>647,155</u>

Included within creditors above is the following deferred income:

	2022 £	2021 £
Rental deposits held	35,760	31,260
Gig tickets/deposits	78,871	65,731
Other deferred sales	<u>14,542</u>	<u>16,634</u>
	<u>129,173</u>	<u>113,625</u>

The deferred income relates to monies received in advance of the period or events to which they relate.

All amounts excluding rental deposits held in the year ended 31 July 2021 were released to Statement of Financial Activities during the year and amounts deferred in the year ended 31 July 2022 are new sources of income.

Rental deposits held relate to rental income.

20. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR - Group

	2022 £	2021 £
Bank loans (see note 21)	<u>141,667</u>	<u>191,663</u>

21. LOANS - Group

An analysis of the maturity of loans is given below:

	2022 £	2021 £
Amounts falling due within one year or on demand:		
Bank loans	<u>50,000</u>	<u>50,004</u>
Amounts falling due between one and two years:		
Bank loans - 1-2 years	<u>50,000</u>	<u>50,004</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>91,667</u>	<u>141,659</u>

A Business Interruption Loan from Lloyds bank was obtained in May 2020. The rate of interest payable on the loan is Bank of England base rate plus 1.81% per annum. The loan was effectively interest free for the first 12 months after which interest is charged each month. The capital is repayable in 60 equal monthly instalments of £4,166.67 commencing 13 months after drawdown of the loan.

CARDIFF UNIVERSITY STUDENTS' UNION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 JULY 2022

22. LEASING AGREEMENTS - Group

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	23,569	30,823
Between one and five years	<u>10,890</u>	<u>5,472</u>
	<u>34,459</u>	<u>36,295</u>

Total lease payments recognised as an expense in the year were £34,502 (2021: £38,163).

Charity

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	18,681	26,440
Between one and five years	<u>1,154</u>	<u>5,307</u>
	<u>19,835</u>	<u>31,747</u>

Total lease payments recognised as an expense in the year were £24,779 (2021: £29,229).

23. PROVISIONS FOR LIABILITIES - Group

	Pension provision £
Balance at 1 August 2021	5,460,411
Unwinding of discounted amount	(398,444)
Payments during the year	<u>(304,214)</u>
Balance at 31 July 2022	<u>4,757,753</u>

See Note 24 for further details.

**24. EMPLOYEE BENEFIT OBLIGATIONS**

The group participates in the Students' Union Superannuation Scheme, which is a defined benefit scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30 September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1 October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30 September 2011 the scheme closed to future accrual.

The most recent Valuation of the Scheme was carried out as at 30 June 2019 and showed that the market value of the Scheme's assets was £119.1m with these assets representing 46% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £140.9m which reported an increase to the previous 2016 valuation deficit of £119.7m.

The assumptions which have the most significant effect upon the results of the valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions.

The previous 2016 actuarial valuation recommended a monthly contribution requirement by each Union expressed in monetary terms intended to clear the ongoing funding deficit over a period of 16 years which was due to end in 2033. Given the already substantial level of contributions being made to the scheme by employers, the Trustees of the scheme concluded that extending the recovery period was the most appropriate option.

In summary, employer contributions increased by 5% in October 2020 as planned and then by 16% in October 2021 and will increase by 5% each year thereafter until the end of the deficit recovery period, which is now expected to be in August 2035. However, contributions due from October 2023 onwards will be reviewed following the next actuarial valuation.

The total contributions paid into the scheme by the Union in respect of eligible employees for the year ended 30 July 2022 amounted to £304,214 which are all deficit contributions (2021: £286,266). At the year end, a liability was recognised for the present value of the contributions payable of £4,757,753 (2021: £5,460,411).

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £83,277 (2021 - £72,473). At the year end there were outstanding contributions of £14,612 (2021 - £13,136).



CARDIFF UNIVERSITY STUDENTS' UNION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 JULY 2022

25. MOVEMENT IN FUNDS - Group

	At 1/8/21 £	Net movement in funds £	Transfers between funds £	At 31/7/22 £
<b>Unrestricted funds</b>				
Revaluation reserve	10,388,265	-	(602,218)	9,786,047
Pension reserve	(5,460,411)	398,444	304,214	(4,757,753)
General fund	1,205,186	1,368,823	(1,039,975)	1,534,034
Designated fund: Fixed Assets Fund	1,533,770	(816,086)	1,652,236	2,369,920
Designated fund: Great Hall and entrance project	-	-	345,000	345,000
	<u>7,666,810</u>	<u>951,181</u>	<u>659,257</u>	<u>9,277,248</u>
<b>Restricted funds</b>				
Black History Month	705	(192)	-	513
Waste & recycling project	6,090	-	-	6,090
Period Poverty grant	10,441	(17)	-	10,424
Further financial support	148,308	(148,308)	-	-
Santander Diversity Fund	3,000	757	-	3,757
Cardiff University – 3 <sup>rd</sup> floor project	374,471	-	(358,716)	15,755
Cardiff University – Great Hall and front entrance	-	849,000	(300,541)	548,459
	<u>543,015</u>	<u>701,240</u>	<u>(659,257)</u>	<u>584,998</u>
<b>TOTAL RESTRICTED FUNDS</b>				
	<u>8,209,825</u>	<u>1,652,421</u>	<u>-</u>	<u>9,862,246</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	11,119,181	(9,750,358)	-	1,368,823
Pension reserve	-	-	398,444	398,444
Designated fund: Fixed Assets Fund	-	(816,086)	-	(816,086)
	<u>11,119,181</u>	<u>(10,566,444)</u>	<u>398,444</u>	<u>951,181</u>
<b>Restricted funds</b>				
Black History Month	-	(192)	-	(192)
Period Poverty grant	-	(17)	-	(17)
Further financial support	-	(148,308)	-	(148,308)
Santander Diversity Fund	1,500	(743)	-	757
Educ8 training grant	1,000	(1,000)	-	-
Beyond Equality Training	1,500	(1,500)	-	-
HEFCW	345,974	(345,974)	-	-
Cardiff University – Great Hall and front entrance	849,000	-	-	849,000
	<u>1,198,974</u>	<u>(497,734)</u>	<u>-</u>	<u>701,240</u>
<b>TOTAL FUNDS</b>	<u>12,318,155</u>	<u>(11,064,178)</u>	<u>398,444</u>	<u>1,652,421</u>

CARDIFF UNIVERSITY STUDENTS' UNION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 JULY 2022

25. COMPARATIVE MOVEMENT IN FUNDS - Group

	At 1/8/20 £	Net movement in funds £	Transfers between funds £	At 31/7/21 £
<b>Unrestricted funds</b>				
Revaluation reserve	10,990,483	-	(602,218)	10,388,265
Pension reserve	(5,770,342)	41,665	268,266	(5,460,411)
General fund	1,342,303	529,929	(667,046)	1,205,186
Designated fund: Fixed Assets Fund	<u>996,848</u>	<u>(764,165)</u>	<u>1,301,087</u>	<u>1,533,770</u>
	7,559,292	(192,571)	300,089	7,666,810
<b>Restricted funds</b>				
Black History Month	705	-	-	705
Waste & recycling project	6,090	-	-	6,090
Period Poverty grant	-	10,441	-	10,441
Further financial support	-	148,308	-	148,308
Santander Diversity Fund	1,500	1,500	-	3,000
Cardiff University – 3 <sup>rd</sup> floor project	<u>674,560</u>	<u>-</u>	<u>(300,089)</u>	<u>374,471</u>
<b>TOTAL RESTRICTED FUNDS</b>	682,855	160,249	(300,089)	543,015
<b>TOTAL FUNDS</b>	<u>8,242,147</u>	<u>(32,322)</u>	<u>-</u>	<u>8,209,825</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	5,750,626	(5,220,698)	-	529,928
Pension reserve	-	-	41,665	41,665
Designated fund: Fixed Assets Fund	<u>-</u>	<u>(764,165)</u>	<u>-</u>	<u>(764,165)</u>
	5,750,626	(5,984,863)	41,665	(192,571)
<b>Restricted funds</b>				
Period Poverty grant	15,000	(4,559)	-	10,441
Student wellbeing activities	50,000	(50,000)	-	-
Further financial support	150,000	(1,692)	-	148,308
Santander Diversity Fund	<u>1,500</u>	<u>-</u>	<u>-</u>	<u>1,500</u>
	216,500	(56,251)	-	160,249
<b>TOTAL FUNDS</b>	<u>5,967,126</u>	<u>(6,041,114)</u>	<u>41,665</u>	<u>(32,322)</u>

**Designated funds**

**Pension reserve**

In 2018 the trustees decided to designate the pension liability held in Cardiff Union Services Limited.

**Fixed asset fund**

In 2018 the trustees decided to designate the net book value of the group's fixed assets.

**Great Hall and front entrance**

During the financial year the trustees agreed to designate an amount of £345,000 to cover the remaining anticipated costs for the Great Hall and front entrance project costs.

# CARDIFF UNIVERSITY STUDENTS' UNION

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2022

### 25. MOVEMENT IN FUNDS - Group

#### Black History month

Funding of £4,300 was received via Cardiff University in 2018-19 towards Black History Month.

#### Waste & Recycling project

Funding of £8,500 was received from Cardiff University in 2018 towards initiatives for waste and recycling.

#### Period Poverty

Funding of £15,000 was received during 2020 from Higher Education Funding Council of Wales, via Cardiff University, towards the period poverty project.

#### Santander Diversity fund

Funding was received from Santander for this project based around promoting initiatives on diversity and inclusion.

#### Cardiff University - project grants

Grant funding was received during the year of £849,000 as a contribution towards the Great Hall and front entrance capital works on the building.

During the prior year grant funding was received for 3rd floor project works.

#### Further financial support

Grant funding of £150,000 was received in the prior financial year from the Higher Education Funding Council for Wales, via Cardiff University, towards wellbeing initiatives.

#### Training grants

Grants of £1,500 and £1,000 were received from Beyond Equality Training and Educ8 respectively towards training.

#### Transfers between funds

During the year the following transfers were made to the general fund to reflect spend on capital project works:

- Cardiff University - Great Hall and front entrance £300,541
- Cardiff University - 3rd floor project £358,716

During the year the trustees agreed to designate an amount of £345,000 to cover the remaining anticipated costs for the Great Hall and front entrance project works.

During each year a transfer has been made from the Pension reserve representing the deficit contributions paid. During each year a transfer has been made from the Revaluation reserve representing the applicable annual depreciation charge.

During the prior year, a transfer of £300,089 was made to the general fund from the Cardiff University 3<sup>rd</sup> floor project fund to reflect spend on capital project works.

### 26. RELATED PARTY DISCLOSURES

During the financial year and the previous year, there were no further related party transactions requiring disclosure.

### 27. ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

	Restricted funds £	Unrestricted funds £	Total £
<b>Fund balances at 31 July 2022 are represented by:</b>			
Tangible fixed assets	-	12,155,967	12,155,967
Investments	-	73,563	73,563
Current assets	584,998	3,970,824	4,555,822
Current liabilities	-	(2,023,686)	(2,023,686)
Long term liabilities	-	(141,667)	(141,667)
Pension liability	-	(4,757,753)	(4,757,753)
<b>Total net assets</b>	<b>584,998</b>	<b>9,277,248</b>	<b>9,862,246</b>

## CARDIFF UNIVERSITY STUDENTS' UNION

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2022

#### 28. SUBSIDIARY COMPANY – CARDIFF UNION SERVICES LIMITED

During the year the charity owned 100% of the issued ordinary share capital of Cardiff Union Services Limited, a company registered in England and Wales. The subsidiary manages a purpose-built University Union building and plays a valuable and widely recognised role in supporting the student experience at Cardiff University. All activities have been consolidated on a line by line basis in the SOFA.

A summary of the results of the subsidiary for the year is shown below:

	£
Turnover	5,237,048
Cost of sales	(2,625,512)
	<hr/>
Gross profit	2,611,536
Administrative expenses	(4,191,369)
	<hr/>
	(1,579,833)
	<hr/>
Other operating income	2,274,802
	<hr/>
	694,969
	<hr/>
Interest receivable and similar income	363
	<hr/>
Other finance income	398,444
	<hr/>
Interest payable	(4,933)
	<hr/>
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	1,088,843
	<hr/>
Taxation	-
	<hr/>
PROFIT FOR THE FINANCIAL YEAR	<u>1,088,843</u>

The aggregate of the assets, liabilities and funds was:

	£
Assets	13,043,256
Liabilities	(6,573,132)
	<hr/>
Reserves	<u>6,470,124</u>

#### SUBSIDIARY COMPANY – CARDIFF VOLUNTEERING

Cardiff Volunteering is a 100% subsidiary of the charity. It is registered in England & Wales, company registered number 09712403 and charity registered number 1168217.

On 29 July 2022 the Board of Trustees of Cardiff Volunteering took the decision to dissolve the charity and transfer the remaining assets of its parent, Cardiff University Students' Union. The donation amounted to £29,004 and within the parent charity records, is restricted for continued use in line with the originating charitable objectives of Cardiff Volunteering.

At 31 July 2022 the company had net assets of £NIL. Income for the year amounted to £476 and expenditure totalled £30,225 (including a donation to Cardiff University Students' Union of £29,004). The company reported a deficit for the year of £29,749.